



This is to Certify that
Mr. Nikolaus Vavrovsky
is recognized as

FICM-MCN ACCREDITED MEMBER

and a Representative Neutral to serve as
Mediator, Arbitrator, Negotiator, Ombudsman.

Territory: Vienna, Austria

Valid: June, 2020

President

Federation of Integrated Conflict Management (FICM)



MCN accredited Neutrals are professionals having very strong demonstrated capabilities to act as Neutral in various circumstances. The Neutrals come from diverse fields including Qualified Mediators, Arbitrators, Lawyers, Financial and other Technical Experts, former Veterans and leaders from different walks of life.

houseofjustice.org